**Key Objectives of Weymouth Town Council to May 2025**

This plan details the community investment, internal development and project work that Weymouth Town Council will carry out over the next 4 years to meet the objectives in its agreed Corporate Plan. As such it does not contain all of the ongoing work that helps us meet our day-to-day responsibilities and core functions e.g. customer service, financial management, maintenance, HR, democratic services, communications etc.

The work will be regularly reviewed at Full Council meetings and is liable to regular change as projects are completed, instigated, and adjusted. This plan will be supported by detailed Service Plans and performance management processes that will also be regularly monitored in Full Council as well as in the Council’s Committees. Full details of the reports to Council meetings can be found on our website [www.weymouthtowncouncil.gov.uk](http://www.weymouthtowncouncil.gov.uk). Any questions relating to this plan, which forms an annex to the Corporate Plan itself can be sent to office@weymouthtowncouncil.gov.uk where one of our team will be happy to assist you.

SMT refers to the Senior Management Team of the Council.

These tables will be translated to a spreadsheet in the coming weeks.

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| **A - Improve the wellbeing of the people of Weymouth** |  |
| **Action** | **Action Detail** | **Milestones** | **Council Committee** | **Lead Member / SMT Officer** | **Timescale** | **Update** | **What success looks like** |
| A 1 | Work with partners on the development of a Weymouth Wildlife Nature Park |  | Services | Cllr David Harris | To be confirmed as capacity is available. | The Bid was not successful so this will be taken forward internally as capacity allows. | Weymouth has integrated walking and cycling routes.Visitor numbers go up during the off seasonPaths are promoted via leaflet/app etc |
| A 2 | Engage with young people to determine a project they wish to take forward, possibly a youth council  |  | Services | Cllr Alex Fuhrmann |  | On hold until restrictions allow |  |
| A 3 | Open up Tumbledown recreation area for public access and arranging learning and other projects including food production |  | Services | Cllr Jon Orrell |  | In progress | Business plan objectives met |
| A 4 | To move toward more community based events for local people |  | Services | Tony Hurley | September 2021 – depending on Covid restrictions. | Agreed direction. Events Teams producing ‘menu’ of services to be offered to community groups. | KPIs in the Service Plan met (detail to be added when KPIs agreed) |
| A 5 | Consult to determine what community groups need and formulate a plan to deliver that support | TBC | Services | Jane Biscombe | TBC | On hold until restrictions allow, some work via Neighbourhood Plan. | Community groups are better supported. Plan will detail agreed outcomes |
| A 6 | Determine how the Council can best support its residents who are experiencing poor social mobility and have poor economic prospects | TBC | Services | Jane Biscombe | TBC | On hold until capacity is available |  |

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| **B - Work to Become Greener and Cleaner in our Activities as well as Supporting our Communities and Partners to be as Green as Possible** |  |
| **Action** | **Action Detail** | **Milestones** | **Council Committee** | **Lead Member / SMT Officer** | **Timescale** | **Comments** | **What success looks like** |
| B1 | Assess all aspects of WTC’s activities and seek ways to reduce its carbon usage to zero by 2030 | In accordance with mitigation Action Plan | Services | Matt Ryan | December 2030 | Oversight via Clean & Green Working Group.Action plan approved at 24-02-21 Full Council | Zero Carbon emissions from Council activities by December 2030 |
| B2 | Work with Dorset Council to review the recycling rates and waste collection arrangements on the beach and promenade areas |  | Services | Tony Hurley  | Sept 2021 | Member working group established to review the requirements for a new waste contract. |  |
| B3 | Explore the feasibility of providing charging points on Council owned land adjacent to Dorset Council owned car parks |  | Finance and Governance | Tony Hurley | April 2022 |  |  |
| B4 | Draw up a business plan to replace WTC’s vehicle and machinery fleet with electric (or hydrogen fuelled if available) |  | Services | Tony Hurley / Tara Williams | April 2022 |  |  |

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| **C - Promote Opportunities for the Economic Success of the Area** |  |
| **Action** | **Action Detail** | **Milestones** | **Council Committee** | **Lead Member / SMT Officer** | **Timescale** | **Comments** | **What success looks like** |
| C1 | Promote and develop tourism opportunities based upon Council land and assets | TBC | Services | Matt Ryan | On-Going | Officers continue to investigate and progress opportunities agreed through PID process |  |
| C2 | Look into letting out WTC buildings and land for other uses such as wedding venues etc |  | Finance and Governance | Tony Hurley | Sept 2021 | Progress depending on Covid restrictions. |  |

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| **D - Manage the Council’s Assets and Resources Responsibly and Transparently**  |
| **Action** | **Action Detail** | **Milestones** | **Council Committee** | **Lead Member / SMT Officer** | **Timescale** | **Comments** | **What success looks like** |
| D1 | Draw up a list of potential spaces to be left as green spaces or used for tree planting, solar panels / farms, relaxation spaces, wildflower areas etc | TBA | Services | Tara Williams / Matt Ryan | January 2022 | Form’s part of the Full Assets Review and resulting activities; and Parks & Open Spaces Strategy  | Actions realised |
| D2 | To consider solar panels on Council buildings as part of WTC’s drive to reduce its carbon usage to zero by 2030 |  | Finance and Governance | Matt Ryan | 2021/22 Financial Year | PID agreed - February 2021 Finance & Governance Committee | Estimated benefits - 6 identified sitesAnnual Energy Savings = £4,889Annual Energy Savings = KWh 32,619Simple payback years = 6.7 yrsCarbon Impact (Year 1) = 9.1 tCO2e |
| D3 | Review the Council’s assets and identify opportunities for generating increased financial returns |  | Finance and Governance | Matt Ryan | October 2021 | Form’s part of the Full Assets Review and resulting activities | Increased financial return to support Council Services |
| D4 | Set up the two catering provisions on the seafront as part of the commercialisation work |  | Finance and Governance | Tony Hurley | By May 2021 | In progress – new Prom Café and new Beach Café at Greenhill. |  |
| D5 | Open up the Commercial Road offices to wedding ceremonies as part of the commercialisation work |  | Finance and Governance | Tony Hurley | By May 2021 | Practical arrangements being made with Dorset Council. |  |
| D6 | Consider moving the nursery to Tumbledown to reduce costs |  | Services | Tara Williams/Matt Ryan | January 2022 | Final Nursery relocation plan to be presented to the October Services Committee, alongside Parks & Open Spaces Strategy - these documents will progress to the Finance & Governance Committee (December 2021) and onto Full Council (January 2022) for decision. | Efficient Nursey Provision that meets Councils and Communities requirements |

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| **E - Manage the Council’s Services Effectively to Meet the Needs of the Community we Serve** |  |
| **Action** | **Action Detail** | **Milestones** | **Council Committee** | **Lead Member / SMT Officer** | **Timescale** | **Comments** | **What success looks like** |
| E1 | Assess and consider providing more services via directly employed staff rather than contracting out |  | HR / Finance and Governance | Tony Hurley |  | Toilet cleansing now in house. New Catering service is in-house. |  |
| E2 | Work with Dorset Council to review the number and quality of the waste bins available on the beach and promenade areas |  | Finance and Governance | Tony Hurley | Sept 2021 |  |  |
| E3 | Agree a Community Emergency Plan |  | Finance and Governance | Matt Ryan | By May 2021 | Committee to determine May 2021 | Emergency Plan and response that can be enacted in support of our Community  |
| E4 | Provide a full Bereavement Services function for burials and memorials within Weymouth Cemeteries |  | Services | Tara Williams | March 2021 | In progress |  |

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| **F - Strive for Continuous Improvement and Service Development** |  |
| **Action** | **Action Detail** | **Milestones** | **Council Committee** | **Lead Member / SMT Officer** | **Timescale** | **Comments** | **What success looks like** |
| F1 | Draw up a 4 year plan to transform WTC’s parks, gardens and open spaces |  | Services | Tara Williams | Autumn 2021 | In progress |  |
| F2 | Produce a Parks and Open Spaces biodiversity plan, including site specific action plans |  | Services | Tara Williams | December 2021 | In progress |  |
| F3 | Deliver the Radipole Park and Gardens Heritage Lottery Fund project | As detailed in the detailed project plan | Services | Jane Biscombe | Mid 2023 | Stage 2 commenced Jan 2021 | The plan is delivered as agreed, and user satisfaction is high. |
| F4 | Complete the Marsh Masterplan improvement work |  | Services | Tara Williams | November 2021 | In progress |  |
| F5 | Develop a nature trail and wildflower area at Greenhill |  | Services | Tara Williams | April 2021 | In progress |  |
| F6 | Review the staff base to ensure new areas of work are properly resourced | Report to HR in springAgreed in Nov 21 for inclusion in budget proposals. | HR | Jane Biscombe | Autumn 2021 | In progress | The Council has a staff team with capacity and skills to meet the needs of the Council and identified priorities. |
| F7 | Tender for our IT provision to ensure best value |  | Finance and Governance | Ian Milne | Autumn 2021 |  |  |
| F8 | Put in place an out of hours provision to ensure effective emergency management |  | Finance and Governance | Matt Ryan | Autumn 2021 | In progress |  |
| F9 | Develop a tree trail at Lodmoor Country Park |  | Services | Tara Williams | July 2021 | In progress |  |

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| **G - Work with Partners to Deliver our Core Values and Strategy** |  |
| **Action** | **Action Detail** | **Milestones** | **Council Committee** | **Lead Member / SMT Officer** | **Timescale** | **Comments** | **What success looks like** |
| G1 | Work with community partners to draft a neighbourhood Plan for Weymouth |  | Planning and Licensing / Finance and Governance | Cllr Lucy Hamilton / Cllr David Northam | By end 2023 |  |  |
| G2 | To work with Dorset Council to evaluate the possibility, and consult on, long term plans for both sides of the harbour area | Briefing held in March 21. | TBC | Jane Biscombe | TBC | In progress. | Long term plans agreed with DC.Long term plans successfully implemented. |
| G3 | Work with Dorset Council to agree a Boundary Review | Proposal from Governance group.Agreement by Full CouncilSubmission to DC | Finance and Governance | Cllr David Harris / Cllr Luke Wakeling | By end 2021 | In progress | Review in place for elections in 2024 |
| G4 | Work with Police and DC to agree how the Council can best contribute to addressing anti-social behaviour | CSAS SLA agreed | Finance and Governance | Jane Biscombe | March 2021 | SLA in progress.Wider discussion required. | There are effective ways in place to direct activity to areas identified by the Council. |
| G5 | Work with partners to develop affordable housing for local residents |  | TBC | TBC | TBC | Link to Local Plan and Neighbourhood Plan |  |